



NATIONAL ENDOWMENT FOR THE  
**HUMANITIES**

## **PARTICIPANT EXPECTATIONS**

**Eligibility and Applying:** To be considered, you must submit a complete application as indicated on the individual project's website. Prospective participants must follow the stated application and acceptance deadlines. In general, application extensions will not be granted. Any questions about applying should be directed to the individual project team. [Participant eligibility criteria](#) are determined by NEH. Application review and offer decisions are determined by individual project teams in accordance with NEH eligibility requirements.

**Participant Acceptance:** In any given year, an individual may attend only one Institute or Landmarks workshop. Participants may not accept an additional offer or withdraw in order to accept a different offer once they have accepted an offer to attend an NEH Institutes or Landmarks program.

**Equal Employment Opportunity Statement:** NEH does not condone or tolerate discrimination or harassment based on age, color, disability, sex (including pregnancy, sexual orientation, and gender identity), genetic information, national origin, race, or religion. Nor does NEH condone or tolerate retaliation against those who initiate discrimination complaints (either formally or informally), serve as witnesses, or otherwise participate in the Equal Employment Opportunity (EEO) process, or oppose discrimination or harassment. For further information, write to the Equal Opportunity Officer, National Endowment for the Humanities, 400 7th Street, SW, Washington, DC 20024. TDD: 202-606-8282 (this is a special telephone device for the Deaf).

**Principles of Civility:** Project teams and program participants must adhere to the Principles of Civility for NEH Professional Development Programs detailed here: <https://www.neh.gov/grants/principles-civility>

**Participant Stipends and Attendance:** Stipends provide compensation to participants for their time commitment and help to defray participation costs, such as travel, program activities, lodging, and meals (for residential programs), and technical support (for virtual programs). For residential programs, participants cover their own costs for travel to/from a program, lodging, and meals. Stipends are taxable as income. J1 and F1 visa holders should confer with their sponsoring institution regarding their eligibility to receive a stipend from another institution.



Project teams must not reduce participant stipends for project-related activities, lodging, or meal costs without prior participant approval. Project teams must not place contingencies (completing a lesson plan, completing a program evaluation, etc.) on the receipt of participant stipends.

Applicants who accept an offer to participate are expected to remain during the entire period of the program and to participate in its work on a full-time basis. If a participant is obliged through special circumstances to arrive after the beginning or depart before the end of the Institutes or Landmarks program, it shall be the recipient institution's responsibility to see that only a pro rata share of the stipend is received or that the appropriate pro rata share of the stipend is returned if the participant has already received the full stipend.

Program Format	1 Week	2 Weeks	3 Weeks	4 Weeks
Residential & Combined	\$1,300	\$2,200	\$2,850	\$3,450
Virtual	\$650	\$1,100	\$1,425	\$1,725

**Participant Evaluations:** The NEH requires project directors to collect anonymous participant evaluations at the conclusion of their programs. Unedited participant evaluation responses will be included in the project's final report to the NEH and any future Institutes or Landmarks applications.

**Continuing Education, In-Service, and Graduate Credits for K-12 Programs:** Project teams may opt to offer continuing education, in-service, or graduate credit. These opportunities sometimes require additional work by participants beyond the program, such as writing a research paper, and participants are responsible for associated costs or fees unless otherwise noted. See individual project websites for additional information.